

Volunteer Agreement



Second Harvest Food Bank appreciates your services and we will do our utmost to ensure that your volunteer experience is rewarding, productive and safe. We are committed to respecting your skills and individual needs within the limitation of these requirements. We ask your cooperation in following these guidelines.

1. **Come prepared to volunteer. Closed toe shoes and long pants are required for food sorting. Sandals, tank tops, shorts, offensive clothing and cell phones/ipods are not permitted.** All volunteers must wear a name badge for easy identification.
2. Follow staff instruction and complete duties as assigned. Ask for help, as needed. Report possible hazards or unsafe activities to staff. Volunteers leaving before the end of a shift must advise staff.
3. All personal belongings, purses, backpacks, computers, etc., should be left in your vehicle. Second Harvest Food Bank assumes no responsibility for damage to or loss of personal property of volunteers.
4. Health and Hygiene – If you are ill, refrain from volunteering. Proper hygiene is required as well as handwashing before handling food, after break, smoking or returning from the restroom. Keep your work area clean.
5. Be safe. Use proper lifting techniques, using your legs to push upwards, keeping your back straight and body balanced. Solicit the help of another person to lift objects over 20 pounds. Ask for help if you need assistance.
6. Only the Food Bank staff may operate forklifts or electric pallet jacks. Only trained adult volunteers may operate the baler, compactor or hand pallet jack. Youth volunteers may not work around forklifts, pallet jacks, compactor, and baler or participate in the loading and unloading of vehicles while power equipment is present or the operation of fleet vehicles.
7. Running, shouting, horseplay (tossing food, etc), riding pallet jacks, walking or stepping on pallets is not permitted.
8. Food or any product may not be taken from the warehouse or food sorting areas. Unauthorized possession will be considered stealing and will lead to immediate discontinuation of volunteering.
9. Harassment of any kind is not tolerated by staff or volunteers. Any behavior intended to create discord or restricting volunteers or staff from working will not be tolerated. Report incidents immediately to staff.
10. Anyone under the influence of drugs and/or alcohol will not be permitted to volunteer. Smoking, if allowed, must be in designated areas only.
11. Warehouse youth volunteers (ages 14-17) must have a permission slip in order to volunteer. Youth ages 14 and 15 must be accompanied by an adult 21 years of age or older; they are to be monitored on a continuous basis.
12. In cases of volunteer activities at distribution or partnering agencies, age and work requirements must be verified by each particular site and their requirements adhered to.

I have read and understand my responsibility to follow these rules while I am a volunteer for any Second Harvest Food Bank activity. If I am ill, I will refrain from volunteering. Any injuries will be reported immediately to staff. I understand that I will be asked to discontinue volunteering and leave the premises if I do not follow these requirements and show good judgment.

Site Location: Cypress Bing Curtner Other Location: _____

Volunteer Print Name: _____ **Date:** _____

Address: _____ **City** _____ **State/Zip** _____

Volunteer Signature _____ **Phone** _____ **Email** _____

Organization/Group Name: _____ **Employer** _____

Emergency Contact Name: _____ **Phone:** _____

Parent/Guardian Name _____ **Date:** _____

Parent/Guardian Signature: _____

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750 CURTNER AVENUE
SAN JOSE, CA 95125-2118
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